



STATE OF NEW JERSEY
DEPARTMENT OF LABOR AND
WORKFORCE DEVELOPMENT
EMPLOYMENT SECURITY AGENCY
NOTICE OF EMPLOYER
CONTRIBUTION RATES

This determination shall be final
if not protested in writing within
30 days (N.J.A.C. 12:16-22.2)

SAMPLE

EMPLOYER NAME:
EMPLOYER ACCOUNT NO:
NOTIFICATION DATE:
FISCAL YEAR: 07/01/2011 - 06/30/2012

THIS IS NOT A BILL

UNEMPLOYMENT INSURANCE CONTRIBUTION RATE CALCULATION

A. EMPLOYER CONTRIBUTIONS PAID FOR ALL PAST YEARS.....	14,013.15
B. BENEFITS CHARGED FOR ALL PAST YEARS.....	35,788.54
C. RESERVE BALANCE AS OF JANUARY 31, 2010.....	- 21,775.39
D. AVERAGE OF WAGES UPON WHICH EMPLOYER CONTRIBUTIONS FOR UNEMPLOYMENT INSURANCE HAVE BEEN PAID:	
LAST 3 YEARS.....	89,268.40
LAST 5 YEARS.....	82,082.01
E. UNEMPLOYMENT TRUST FUND RATIO.....	2.069%
F. IF THERE IS A NUMBER SHOWN IN THE BOX TO THE RIGHT, YOUR RATE IS NOT BASED UPON A RESERVE RATIO (SEE NOTE BELOW)	<input type="text"/>
1 THE BASIC RATE HAS BEEN ASSIGNED BECAUSE YOU HAVE NOT BEEN SUBJECT TO THE LAW DURING SOME PERIOD OF THE LAST THREE (3) CALENDAR YEARS	
2 YOUR RATE HAS BEEN ASSIGNED BECAUSE, DURING THE PAST THREE (3) CALENDAR YEARS, THERE HAS BEEN AT LEAST ONE (1) CALENDAR YEAR WITH RESPECT TO WHICH NO CONTRIBUTIONS WERE PAID	
G. RESERVE RATIO.....	- 24.393%
FINAL UNEMPLOYMENT EXPERIENCE RATE	6.200%

Your Experience Rate is allocated to the Unemployment and Workforce Funds as follows:

	UI	WFSWF
7-1-2011 to 06-30-2012	6.0825%	0.1175%

Experience Rate Contribution Allocation Chart

July 1, 2011 to June 30, 2012

POSITIVE RESERVE RATIO	EXPERIENCE RATE	WF/SWF	UI
17.00% AND OVER	0.6%	0.1175%	0.4825%
16.00% TO 16.99%	0.6%	0.1175%	0.4825%
15.00% TO 15.99%	0.7%	0.1175%	0.5825%
14.00% TO 14.99%	0.8%	0.1175%	0.6825%
13.00% TO 13.99%	0.9%	0.1175%	0.7825%
12.00% TO 12.99%	1.0%	0.1175%	0.8825%
11.00% TO 11.99%	1.1%	0.1175%	0.9825%
10.00% TO 10.99%	1.5%	0.1175%	1.3825%
9.00% TO 9.99%	1.7%	0.1175%	1.5825%
8.00% TO 8.99%	2.1%	0.1175%	1.9825%
7.00% TO 7.99%	2.4%	0.1175%	2.2825%
6.00% TO 6.99%	2.8%	0.1175%	2.6825%
5.00% TO 5.99%	3.1%	0.1175%	2.9825%
4.00% TO 4.99%	3.4%	0.1175%	3.2825%
3.00% TO 3.99%	3.6%	0.1175%	3.4825%
2.00% TO 2.99%	3.7%	0.1175%	3.5825%
1.00% TO 1.99%	3.8%	0.1175%	3.6825%
0.00% TO 0.99%	4.0%	0.1175%	3.8825%
SPECIALLY ASSIGNED RATE	5.4%	0.1175%	5.2825%
DEFICIT RESERVE RATIO			
0.00% TO 2.99%	5.6%	0.1175%	5.4825%
3.00% TO 5.99%	5.7%	0.1175%	5.5825%
6.00% TO 8.99%	5.8%	0.1175%	5.6825%
9.00% TO 11.99%	5.9%	0.1175%	5.7825%
12.00% TO 14.99%	6.0%	0.1175%	5.8825%
15.00% TO 19.99%	6.1%	0.1175%	5.9825%
20.00% TO 24.99%	6.2%	0.1175%	6.0825%
25.00% TO 29.99%	6.3%	0.1175%	6.1825%
30.00% TO 34.99%	6.3%	0.1175%	6.1825%
35.00% AND OVER	6.4%	0.1175%	6.2825%
SPECIALLY ASSIGNED RATE	6.4%	0.1175%	6.2825%
NEW EMPLOYER RATE	3.1%	0.1175%	2.9825%

DISABILITY INSURANCE CONTRIBUTION RATE CALCULATION

H. EMPLOYER AND WORKER DISABILITY CONTRIBUTIONS PAID FOR ALL PAST YEARS.....	3,780.50
I. DISABILITY BENEFITS CHARGED FOR ALL PAST YEARS.....	0.00
J. RESERVE BALANCE AS OF JANUARY 31, 2010.....	3,780.50
K. AVERAGE OF WAGES UPON WHICH EMPLOYER CONTRIBUTIONS FOR DISABILITY INSURANCE HAVE BEEN PAID:	
LAST 3 YEARS.....	89,270.00
LAST 5 YEARS.....	82,081.60
L. IF THERE IS A NUMBER SHOWN IN THE BOX TO THE RIGHT, YOUR RATE IS NOT BASED UPON A RESERVE RATIO (SEE NOTE BELOW)	<input type="text"/>
1 THERE WERE ONE OR MORE YEARS DURING THE LAST THREE (3) CALENDAR YEARS WITH RESPECT TO WHICH YOU PAID NO CONTRIBUTIONS TO THE DISABILITY BENEFIT FUND	
2 YOUR EXCESS OR DEFICIT BALANCE IS \$500.00 OR LESS	
M. EXCESS OR DEFICIT RESERVE BALANCE.....	3.675%
N. PRIMARY RATES:	
UNADJUSTED CURRENT YEAR.....	0.100%
UNADJUSTED PRIOR YEAR.....	0.100%
ADJUSTED CURRENT YEAR.....	0.000%
O. DISABILITY BENEFITS FUND	
RESERVE.....	0.928%
FACTOR.....	0.000%
FINAL DISABILITY RATE	0.100%

End of Life of Notice of Employer Contribution Rates

Beginning with the fiscal year 2012/2013 (next year) employers will no longer receive a paper Notice of Employer Contribution Rates. This change will benefit employers and the State of New Jersey. The Notice of Employer Contribution Rates will now be accessible through the Employer Accounts Website through the use of a TWES (Tax Web Enabled System) account. This will enable employers to get the information much sooner, since it is available 24/7.

Via TWES, registered New Jersey employers have 24/7 access to the ability to see their current LWD rates, their current LWD Notice of Employer Contribution Rates, and to review their account status, any LWD account open balance, their LWD payment history and other valuable information.

To establish a TWES account, go to: http://lwd.dol.state.nj.us/labor/forms_pdfs/ea/Establish%20TWES%20Access.pdf and follow the instructions carefully, being SURE to create an ADMINISTRATOR account first, or use a search engine, type in TWES, and follow the instructions.

Notice

NEW HIRE REPORTING - By reporting the start date for any newly hired or rehired employees to the New Jersey New Hire Directory, you can prevent the overpayment of unemployment insurance (UI) benefits. Reducing UI overpayments helps to reduce your employer tax rating and improve the overall health of the UI Trust fund. Please visit <http://newhire-reporting.com/NJ-Newhire/default.aspx> or call 1-877-NJ-HIRES for more information.

Important Notice Regarding Your Unemployment Insurance Contribution Rate, Worker Rates, and Base Weeks for Fiscal Year 2011-2012

WORKER RATES

QTR/YR	UI	DI	WF	FLI	MAXIMUM Base Weeks	Base Week Amount
Qtr 3 2011	0.38250%	0.50%	0.04250%	0.060000%	13	145.00
Qtr 4 2011	0.38250%	0.50%	0.04250%	0.060000%	13	145.00
Qtr 1 2012	0.38250%	0.50%	0.04250%	0.060000%	13	145.00
Qtr 2 2012	0.38250%	0.50%	0.04250%	0.060000%	13	145.00

Go to <http://lwd.dol.state.nj.us/labor/employer/ea/rates/rateindex.html> and select Rates for a detailed explanation of your rate calculations. For online 24/7 access to your specific account status go to <http://lwd.dol.state.nj.us/labor/employer/ea/empinfo/TWES.html>. For information on the benefit of making a voluntary contribution go to <http://lwd.dol.state.nj.us/labor/employer/ea/rates/volcontrib.html>.

If you would like to know your rate sooner next year, just access the Department of Labor & Workforce Development's (LWD) Tax Web Enabled System (TWES).